

**II MEF COMMANDING GENERAL'S
UNIT, PERSONAL AND FAMILY READINESS POLICY**



Readiness is the responsibility of every Marine and Sailor. The Commandant of the Marine Corps has authorized the Unit, Personal and Family Readiness Program with the goal of maintaining optimum unit and personal effectiveness, thereby enhancing operational readiness. This can be achieved by reaching and maintaining individual, organizational and family resilience to mission, career and life cycle events. II Marine Expeditionary Force (MEF) will support the Commandant's program to the fullest extent in the pursuit of this goal.

The Corps' most valuable resource is the individual Marine and their family. My intent is to establish and maintain maximum esprit, proficiency and readiness through a proactive program of communication, timely and applicable referral to supporting programs and agencies, and fiscally responsible execution of command sponsored events designed to support, educate and empower the II MEF team during a period of transition and refocus.

The Unit, Personal and Family Readiness Program in II MEF will keep faith with our Marines, Sailors and families, including our single Marines, with unit programs which are compliant with MCO 1754.9A and supporting guidance and directives. Unit leaders will ensure availability and access to support programs and resources. The program will encompass Active and Reserve Component personnel, permanent personnel, deployed personnel, personnel on temporary additional duties (TAD) in our Area of Responsibility, as well as our civilian Marines. The Unit, Personal and Family Readiness Program will be a superior support network which enables our Marines and Sailors to effectively do their job, whether on the front line or the home front.

The command's Family Readiness Officers (FROs) will manage the Unit, Personal and Family Readiness Program's four components: Official Communication, Readiness and Deployment Support, Information and Referral, and Volunteer Management. Operating to enhance operational readiness in partnership with the entire II MEF staff, unit leaders and with the support of the Family Readiness Command Teams (FRCTs), to include deputies, appointed advisors, assistants and volunteers, I am confident our program will empower our Marines, Sailors and families to achieve a high state of resilience for the demanding events of our military lifestyle.

RAYMOND C. FOX
Major General, Command General
II Marine Expeditionary Force